



Proclaiming the Biblical Gospel



Building a community of grace



Growing and teaching disciples



Impacting our culture



Loving one another and our city



Serving the wider church



PARTNERING IN THE GOSPEL

ALL SOULS CHURCH - IMPACT REPORT

MAY 2026



MESSAGE FROM THE RECTOR

It has only been five years since I joined All Souls. I remember the joy of watching everything restart as the COVID restrictions were lifted. It was such a pleasure to see the range and depth of ministry at All Souls.

Firstly, thank you for all the ways so many of you already give sacrificially. We are very grateful.

In this impact report, you can read a snapshot of last year's ministries. Please use this to fuel your prayers, encourage your heart, and inform your choices about where you give your money.

Paul thanks the Philippians for their 'partnership in the Gospel' (1:5) because they were the first church to partner with him

'in the matter of giving and receiving' (4:15). Those who give to the General Fund and the Marylebone Christian Charity (MCC) are partners in everything we do as a church and make possible all the work set out in these pages. They can read this document and thank God for everything he has achieved with the money they gave in 2025 — in a smaller church, everyone would see each week what their money is spent on; at All Souls, it can be easy to miss just how much the Lord is doing through your giving.

To those who don't yet give to the General Fund or the MCC: I ask you to read this document, which has been so carefully prepared, and pray about your giving to your

local church.

We need your money, and only with money from all of us can we make the most of the unique opportunities the Lord gives us each year.

Charlie Skrine
Rector, All Souls Church
May 2026



STORIES OF IMPACT:

SEEDS SOWN IN LONDON, SPROUTING IN JAPAN

On his first day at Free English Classes, Hiro said very little. He had come to London from Japan and just wanted to improve his English.

But week by week, Hiro built friendships with volunteers and other students. English improved, confidence grew, and conversations deepened. Although Christianity felt culturally unfamiliar, he accepted the invitation from one volunteer to read the Bible together.

Then a housing crisis hit. Unsure where to turn, Hiro contacted Takashi, another Japanese guest he had met through Free English Classes, now a pastor. Takashi welcomed him into his home. They shared meals together and read the Bible as part of a daily routine.

When Hiro eventually returned to Japan, he chose, on his own, to attend church for the first time. Remarkably, he met two Christians there who also had connections to Free English Classes. Through those links, he found a church community. Friendships formed in London continued across countries, showing how simple hospitality can carry Gospel seeds around the world.

Hiro's story is not unusual. It is the quiet, steady fruit of a ministry sustained by the generosity of our church family.

At All Souls Langham Place, Free English Classes began in 2018 with a simple vision: to serve our neighbours and introduce them to Jesus. According to the 2021 Census, more than one million people in England and Wales struggle to speak English well, and many cannot speak it at all. In every town and city, there

is both need and opportunity.

Today, our flagship classes at All Souls welcome more than 120 guests each Friday from over 70 nationalities, alongside a growing Thursday women-only class designed especially for mothers, Muslim women, and those supported by Tamar ministries. Fifty-six volunteers serve on Fridays and nineteen on Thursdays. Fifteen guests attended Christianity Explored last term, with more joining this term. Many now attend Sunday services and are building lasting friendships within the church family.

But your giving is doing more than sustaining one local ministry.

Through the Free English Classes Network, we are now supporting 11 churches across the UK to open their own classes. We provide weekly worksheets, training, branding and administrative support. Churches no longer need large budgets or specialist teachers — just a room, a printer and a handful of prayer-fuelled volunteers are now enough to break through to their local community.

Because of the money you give to the church, Gospel seeds are being planted not only in London, but in cities and towns nationwide.



HOW TO PLAY YOUR PART

The Church Council (also known as PCC, which stands for 'Parochial Church Council') has overall charge of all church expenditure, including setting budgets.

Seven principles guide our approach to and stewarding of our financial resources:

- Everything we have is from the Lord
- We are a church, and Gospel ministry is our purpose and priority
- We will invest in ministry growth
- We believe in the grace of giving to the local church
- We will steward the resources we have to initiate, sustain and grow ministries
- We are to use our money for the Gospel partnership
- We have responsibilities as an employer to care well for our people

WHERE WE ARE NOW

We are seeing growth in our Life Groups, children and youth ministry, student work and evangelism, but this growth is accompanied by greater financial need.

At the moment, the regular giving we receive is less than what we need to meet our expenses. Since August 2025, the combined shortfall of the General Fund and the MCC has been a monthly deficit of £68,000. 2026 can see us incur an annual deficit close to £800,000.

While our reserves still exceed the minimum policy level (partly thanks to a one-off property sale in 2025), they are decreasing. Without a significant boost in regular income, this deficit is unsustainable in the long term, making 2026 a crucial year to increase income. An Income Review Working Group is working to raise our income by examining congregational giving, usage of our buildings, and grant opportunities. We pledge to keep the church community informed of our progress.

WHERE WE NEED TO GO

To continue our current ministry and take the next steps we believe God is calling us to, we are praying for an increase of around £40,000 per month to the General Fund or the MCC.

WHAT YOU CAN DO

We are so grateful for every one-off gift, but the greatest difference comes when each of us gives regularly, with generosity and in proportion to what God has given us. Monthly giving in particular enable us to thoughtfully plan for the future.

If this is your regular church, you should be giving. The data we hold, indicates that approximately only 460 people gave monthly donations to All Souls or the MCC in 2025. In a church with over 1500 partners, that is less than one third. If our whole church family invests in ministry together, the impact would be transformative.

If you haven't yet given, please start.

If you already give, please review salary changes, double-check Gift Aid declarations and consider whether you could increase what you give each month in proportion to what God has entrusted to you.

Say yes to Kingdom work with us — yes to discipleship, yes to raising up future leaders, and yes to mission.

HOW MUCH SHOULD YOU GIVE?

Each person should discern for themselves how much they should give. A helpful Biblical practice is giving 10% of your income.

INCOME VS EXPENDITURE

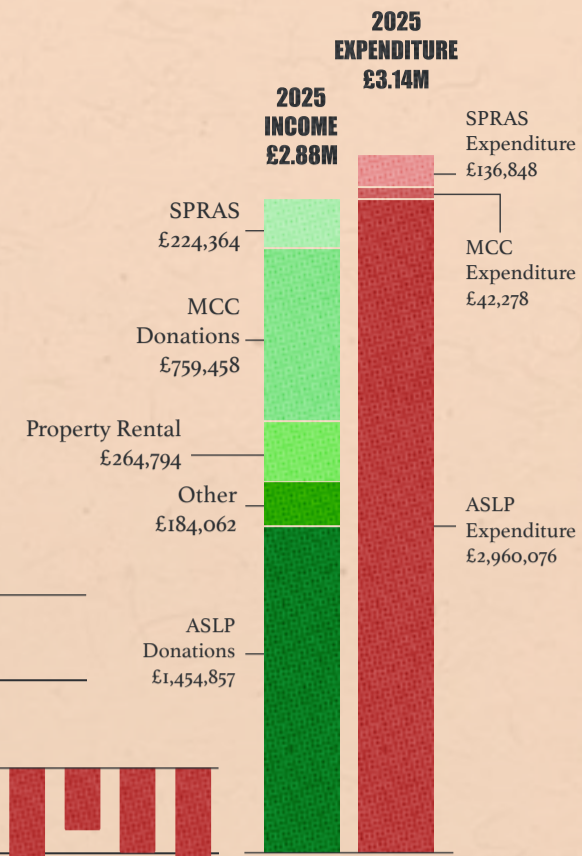
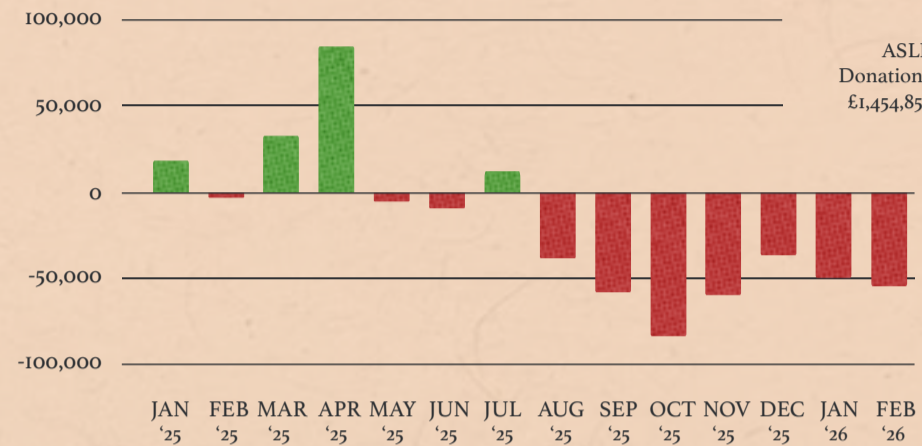
Although our 2025 income was close to our 2025 expenditure, August 2025 onwards saw a sharp drop in giving and resulted in an average deficit of £68,000 per month. This trend is continuing into 2026. If our income does not increase, 2026 could see us incur a deficit close to £800,000.

Why do we only need £40,000 a month?

£40,000 a month is £480,000 a year, the church leadership is actively looking at increasing rental income from SPRAS and St Peter's Vere Street and is considering cost cutting if necessary.

What happened in August 2025?

This is a combination of donations dropping significantly, around £35,000 per month and costs increasing by £33,000 per month (primarily due to increased staff and building costs).



'REGULAR GIVING WE RECEIVE IS LESS THAN WHAT WE NEED'



65% of expenditure goes towards paying for these staff roles:

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> • Buildings & Property Assistant • Buildings & Property Manager • Senior Buildings & Property Assistant • Church Assistants x5 • Clubhouse Caretaker • Communications & Creative Director* • Communications & Social Media Specialist* • Cook • Curate (Fellowship Groups) • Curate (Roots/5:30 Congregation Lead) • Digital Lead* • Director of Operations • Discipleship Worker (Roots/20s&30s) • Evangelism Worker (Free English Classes/CE) | <ul style="list-style-type: none"> • Events & Catering Coordinator • Events & Venue Hire Coordinator • Executive Assistant to the Rector • Finance Manager • Finance Officers x2 • Graphics Specialist* • Head of People & Culture* • HR Officer • Minister (Children) • Minister (Discipleship - Roots)* • Minister (Discipleship - Women)* • Minister (Fellowship Groups)* • Minister (Free English Classes/Carols/P&S)* • Minister (Students) • Minister-in-Training (0-18s) • Ministry Operations Manager • Ministry Trainees x9 • Music Department Manager • Music Leader x2* | <ul style="list-style-type: none"> • Parish Safeguarding Officer • Rector • Safer Recruitment & Serving Coordinator • Senior Minister (11:30 Congregation Lead)* • Senior Minister (Children & Youth) • Senior Minister (Evangelism/9:30 Congregation Lead) • Senior Minister (Ministry Trainees) • Senior Minister (Staff Pastoral)* • Senior Minister (World Mission)* • Technical Operations Manager • World Mission Assistant* |
|--|---|---|
- *Indicates part-time role, one person may perform multiple roles



WHY WE DO WHAT WE DO

OUR VISION

All for Jesus. We long to be a people who are all for Jesus because He is Lord of all and gave His all for us.

OUR MISSION

As people who Jesus inspires, we long to follow His example and go and make disciples in every aspect of life through:

- Proclaiming the Biblical Gospel
- Building a community of grace
- Growing and teaching disciples
- Impacting our culture
- Loving one another and our city
- Serving the wider church

OUR VALUES

We long to be a people who take up our cross and follow Jesus by seeking to be:

- Prayerful
- Humble
- Faithful
- Thankful
- Generous
- Courageous
- Creative

All Souls Church consists of 3 charities working closely together. While each charity has its own board of trustees, we work closely together so that All Souls Church can grow in being all-for-Jesus.

All Souls, Langham Place: the 'hub' of All Souls, and run by the Church Council.

All Souls Serve the City (ASSTC): serving those who are isolated, overlooked and exploited, and bringing the message and ministry of Jesus.

The St Paul's Trust: a property charity which hosts St Paul's Robert Adam Street and some residential properties for the benefit of the parish.

The Marylebone Christian Charity (MCC) is independent and supports the ministry of All Souls Church.

HOW TO GIVE?

The most helpful way to give is monthly

To give to All Souls' General Fund go to allsouls.org/give

You can also give with cash, cheque or card at church on Sundays.



Some choose to support All Souls' ministry by donating outside the CofE to the Marylebone Christian Charity. marylebonechristiancharity.org

WHERE YOUR GIVING GOES

The General Fund covers the essential day-to-day operations of our church.

The majority of this fund goes directly to people: it pays for all employment costs for our ministers, church assistants, and ministry trainees, and for the enabling team of all three charities based here.

It also maintains over 20 buildings in W1 and pays the running costs of welcoming people in to meet Jesus and be conformed to His image.

This includes our Sunday services,

Grants to Sister Charity (3.2%) £94,056

Beyond these ministry areas, your giving enabled grants from the All Souls General Fund to support our sister charity, ASSTC, as it reaches out to the isolated, overlooked and exploited.

Discipleship & Life Groups (24.9%) £736,419

Growing disciples requires resources. This funding covers leadership training, teaching materials, and the infrastructure behind Roots, our Fellowship Groups, the Students ministry, and the thriving Women's Bible Study. Over 1,000 people are being shaped by Scripture in Life Groups each week. It also funds All Souls Kids and Youth, where 120 children engage with the Bible every week.

Buildings (21.3%) £629,498

The often-unseen work of caring for and managing our church buildings across the parish ensures our spaces are ready for ministry. This funding covered insurance, maintenance, utilities, cleaning, and facilities staff.

Discipleship Ministries (Fellowship Groups, Roots and Ministries to Students, All Souls Youth and Kids), and evangelism and outreach, such as Christianity Explored, Free English Classes, Pillar & Step, carol services, and our collaboration with mission partners and mission organisations from within All Souls.

The General Fund also provides the central professional services and facilities to All Souls Serve the City.

Central Professional Costs (3.5%) £103,626

Covers central professional costs for All Souls Charities, All Souls Langham Place, All Souls Serve the City, and the St Paul's Trust. When you consider the direct costs and staff expenses associated with each key part of our church life, you see how your generosity is directly turned into Gospel ministry.

Future Leadership (6.5%) £191,167

This funding equips the next generation of church leaders through the Ministry Training Scheme.

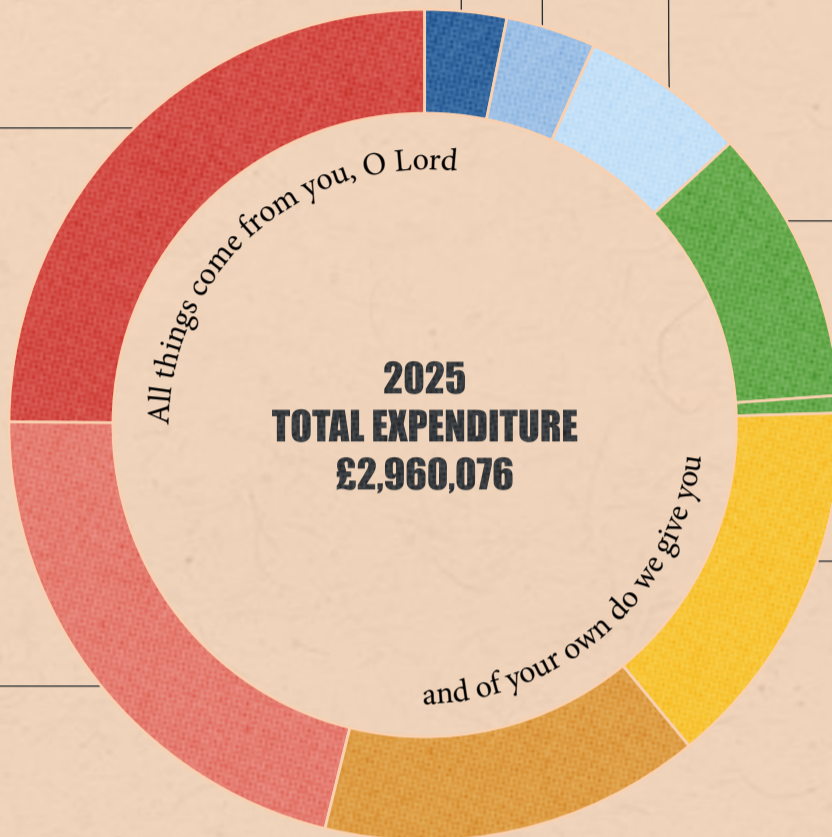
Evangelism & Outreach (11.4%) £337,360

Your generosity helps us share the Gospel with our neighbours and city. It supports Christianity Explored, Pillar and Step, and the Free English Classes that welcome guests from over 70 nations. Your giving also makes possible the hospitality of our carol services, which are often the first experience of the Gospel for many visitors.

£20,000 of this budget produces our 15 carol services — that's 0.7% of the total expenditure. 35,000 custom cards invite in 15,000 guests to a decked out church, with everyone receiving hot punch, an order of service and Luke's Gospel for £1.33 per person.

General Support Services (14.5%) £429,091

Your generosity supported all our ministry efforts through investments in catering and safeguarding, digital and print media, literature design, financial administration, building management, and church assistants who offer practical help across our ministries.



What about other funds?

Thank you for having given to other funds, like the Growth Fund, the World Mission Fund, or All Souls Serve the City. These are restricted funds that serve a specific purpose, and while the General Fund supports their ministries through providing central services, the numbers and impact directly resulting from them are excluded from this report. One-off gifts to these funds are appreciated, but we want your regular giving to go to the General Fund or the MCC.



STORIES OF IMPACT: DOMINO EFFECT

Sahil had been badgering Sidela to come with him to church for the past few years. Because they'd been life-long friends, she let him get away with it. But no matter how many balls he lobs at her, Sidela would bat it right back because she'd already been to church. Her whole family is Orthodox Christian and she'd had plenty of memories of sitting in a pew, hearing a rambling lecture that meant nothing to her, thank you very much.

Life rolled on — with some bumps along the road because her job juiced her dry — but at least she could turn to her boyfriend for comfort — but then they broke up. When Sahil invited her to his church for the nth time, Sidela accepted — she'd go a few times, just

to see if it could hold back some of the darkness encroaching on her life.

But the full-throated singing that led into an understandable sermon that dispersed into chats at the pub made her want more. More from the community, more from her life, more from this faith.

So she bundled off to Christianity Explored (CE), or as she later thought of it, a seven-week Christmas. Each Monday, she was offered a present to open. The one she still holds most closely is the faith she found when the miracles she's always doubted turned out to be a series of dominoes, each leading to the divinity of Jesus.

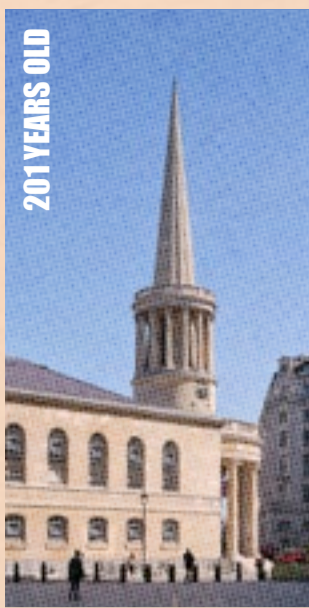
Sidela's now been in Roots for two months and it has handed her a new challenge — Paul's dense letter to the

Romans — and highlighted to her the importance of a safe space where she can break down the formidable treatise, comb through it section-by-section, and discover things like how God is not just loftily above, but also right beside us, waiting for our prayers.

Sahil was disciplined to see people how Jesus sees them and it motivated him to persevere in inviting his friend to hear the Good News. Sidela is now being sharpened in the same way.

Whether the Sunday evenings of church service, the Monday evenings of Christianity Explored, or the Wednesday evenings of Roots, they only happen because you give. Thank you.

ALL FOR JESUS



201 YEARS OLD



120+ CHILDREN



59 FELLOWSHIP GROUPS



3 CONGREGATIONS



30 MISSION PARTNERS



17 ADULTS BAPTISED



157 AT CHRISTIANITY EXPLORED



78 STUDENTS



1433 PARTNERS



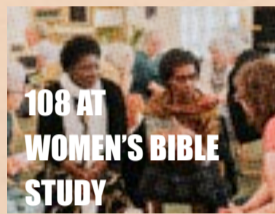
700 SERVED



210 CHURCH SERVICES A YEAR



61 TRUSTEES



108 AT WOMEN'S BIBLE STUDY



123 MINISTRY TRAINEES TRAINED SINCE 2003



1,134 AT FREE ENGLISH CLASSES



175 AT ROOTS



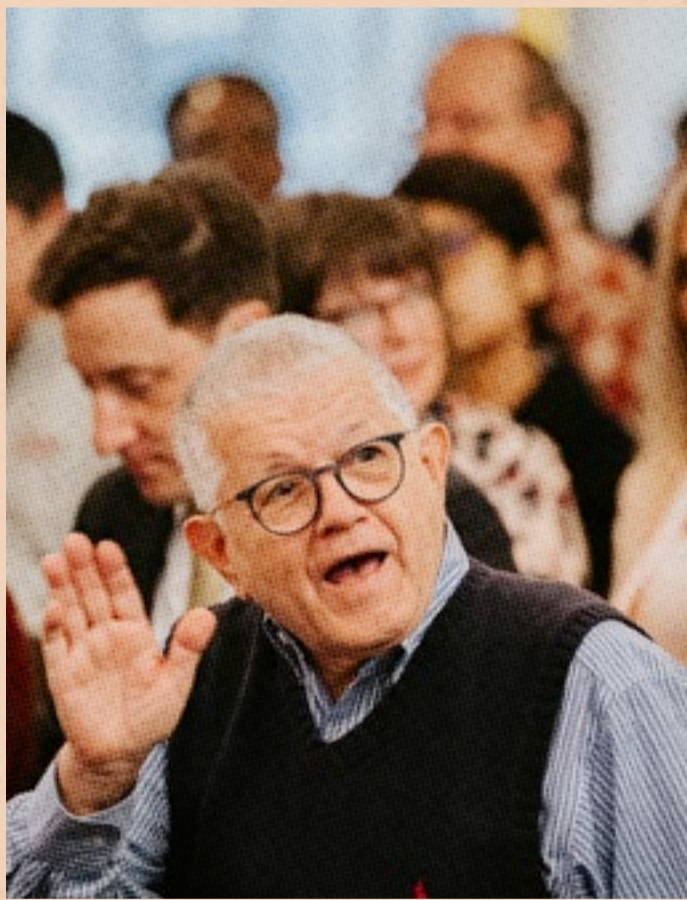
15,000 AT CAROL SERVICES



50 TEENAGERS



580 AT PILLAR & STEP



FREQUENTLY ASKED QUESTIONS

1. What factors are driving the church's deficit?

Our 2026 analysis predicts a shortfall of approximately £800,000, which is about £540,000 more than last year. This increase is primarily due to two factors: a dip in income and rising costs.

On the income side, there has been a significant reduction in regular giving to the General Fund and the MCC.

On the expenditure side, we have seen significant increases in salaries and maintenance, mainly driven by inflation and rising living costs. A new pressure this year is the rise in employer National Insurance contributions, required by the government and adding to our staffing costs. Additionally, accommodation costs for staff have increased, and there is a slight uptick in technology expenses. Many of our fixed-rate terms of energy are coming to an end soon as well and could result in an increased cost to the church.

2. Isn't ASLP too rich to need our money?

All Souls Langham Place receives no funding from the Church of England and is entirely dependent on the giving from every member of the congregation.

3. What are the church's main sources of income beyond congregational giving?

All Souls is blessed with a few other sources of income, though each one contains uncertainty.

The St Paul's Trust, which exists to support our parish and receives its income from letting out SPRAS and associated properties, has provided grants to the Church Council of £265,000 in 2024 and £160,000 in 2025 (some of this came from reserves). We are working towards increasing this support in the coming years, especially by making good use of our buildings. We also receive some income from renting out our own residential properties that are surplus to our ministry needs, which brought in about £264,794 in 2025.

Occasionally, we are humbled to receive legacy gifts, though these are rare and unpredictable, and we would love to invite anyone who is considering a legacy gift to please do so.

While these sources are a real help, they are not enough to make up the shortfall when regular giving declines.

4. Who sets the budget at All Souls?

The Church Council has overall charge of all church expenditure, including setting budgets. Each ministry and operations department submits budget requests which are scrutinized by the Finance Committee, Treasurer and the Church Council. Day-to-day expenses are managed by the Director of Operations and senior staff. Any higher or unforeseen costs, such as hiring new staff, are presented to the Church Council for approval.

5. How will the church provide updates on its financial position going forward?

We want to make sure you can see how the church is using its funds. This impact report brings to life how your giving is making a difference. We will also be sharing at Sunday services stories of where your giving is going and its outcomes. We are planning to include periodic updates in the Partners' emails as well.

The Annual Parochial Church Meeting (APCM), on 14th May 2026, is an opportunity to hear more about the church's finances. All members of the church are encouraged to attend.

6. What is the relationship between the General Fund and MCC?

We are thankful for our partnership with the Marylebone Christian Charity, an independent housing trust started by members of our church family. Because of their generosity, we can provide housing for our evangelism minister and support those called to serve in ministry. Many in our congregation share this vision, giving to strengthen Gospel ministry, encourage faithful leadership and equip His Church for the future.

If you are currently giving to MCC, do continue. Giving to MCC enables them to support our ministry and us to cover our costs.

HOW TO GIVE?

The most helpful way to give is monthly

To give to All Souls' General Fund go to allsouls.org/give

You can also give with cash, cheque or card at church on Sundays.



Some choose to support All Souls' ministry by donating outside the CofE to the Marylebone Christian Charity. marylebonechristiancharity.org

Still have questions?

We want you to get in touch. Email our finance team at finance@allsouls.org.