

Our Vision - 'All for Jesus'

Job Description – *Minister with responsibility for Evangelism*

All Souls

In the centre of London's West End, All Souls Langham Place is a conservative, Anglican evangelical church. At the heart of all we do as a church is our desire to be 'All for Jesus!'

We are deeply grateful for a diverse and international church family, a rich heritage and an exciting location and seek to use all God has given us in the extension of Christ's Kingdom. We recognise that we are only a small part of God's worldwide Church, so we aspire to a generosity and graciousness in our fellowship with other Churches while submitting ourselves to the authority of God's unchanging Word.

We believe that Jesus is for all and we long to be all for Jesus.

To find out more about our vision and values please visit allsouls.org/vision.

Role Summary

The Minister (Evangelism) is responsible for running the evangelism initiatives at All Souls and, along with other ministry leaders, encouraging and equipping teams for personal evangelism. The role holder oversees both the strategic and operational activities that enhance evangelism at All Souls from praying, encouraging people to pray for God to open doors and hearts to the gospel, to providing evangelism training and events. They are expected to be aware of national and regional evangelistic initiatives and, where appropriate, participate in them. They should engage the surrounding area — which includes Oxford Street — with the good news of Jesus Christ. This role involves modelling public and personal evangelism and using multiple forms of media to reach out to larger groups of people.

Person Specification

	Essential	Desirable
Education/Qualifications		
Formal theological education/training		✓
Strong biblical understanding, conversant with a wide range of views yet holds to a consistent and strong Biblical framework	✓	
Experience & Skills		
Experience and gifting in both personal and public evangelism	✓	
Understands and is able to engage with a secular and multicultural context	✓	
Able to initiate, develop and implement new ideas to engage London W1 with the gospel	✓	
Knowledge of the cultural context of London and the United Kingdom		✓
Proven track record in discipling and developing others	✓	
Proven track record of developing and leading teams		✓
Proven track record in both initiating, maintaining and developing Church-based ministries	✓	
Able to communicate effectively both orally and in written communication and has excellent interpersonal skills	✓	
Competent with IT and social media to communicate and to initiate creative content		✓
Equipped with the administrative and delegating skills to organise a ministry, as well as events	✓	
Personal Qualities		
A committed conservative evangelical Christian in full sympathy with the aims and values of the ministry of All Souls Church, having a supreme regard for scripture and a biblical understanding of holistic mission	✓	
A person of prayer	✓	
A strategic thinker	✓	
Able to relate to people from a variety of different cultural backgrounds and age groups	✓	
Both a good team player willing to seek advice and able to lead	✓	
Confident in an up-front role and in relating to the church family and in other networks	✓	
A hard worker with a servant heart seeking to live a life of Christian integrity	✓	

Broader ministry responsibilities

As a member of the staff team, to undertake or demonstrate the following:

- Help the church to fulfil our vision to be 'All for Jesus'.
- Committed to pray regularly for the work of All Souls, including other members of the staff team.
- Regular attendance at monthly prayer gatherings, staff meetings and events.
- To be immediately accessible to church to undertake your role which includes: being a key holder for the church buildings and providing backup for security purposes; providing pastoral care when required by the rector, welcome desk or church family at all times of day and night which includes seeing church members on site or in their home. You will be held out as a member of the ministry team to the whole of the church family (including children and adults at risk).
- Playing an active part on the church leadership team. This will include other duties as may be required from time to time by the Rector.
- Depending on your experience and preference, you will be asked to take on another area of responsibility to give you a profile and to anchor you into the life of All Souls. This will be explored and agreed during the interview process.

Personal and professional development

- To participate in our Thrive programme which includes annual appraisal of one's personal role and ministry in the organisation.
- To participate in personal and professional development opportunities as agreed during your appraisal.
- To participate in wider team development as recommended by your line manager and/or rector.

Details

Hours

This is a full time job based on a six day working week. Hours will be flexible, including evening and weekend work. One whole day off each week is given. Annual leave is six weeks a year, to be taken at times agreed with the Rector. Staff are encouraged to make full use of days off and annual leave.

Salary

The starting salary (based on Diocesan clergy scales) is £26,169 plus £680 London Living Allowance (LLA).

An annual allowance for study books (£250) is also offered. In addition, the church will pay a contribution towards removal expenses.

Housing

In accordance with All Souls policy the post-holder is provided with either an accommodation allowance or, where available, accommodation within a 25 min commute of the church. Where the minister is housed in an All Souls residence, the church pays council tax, water rates and service charges. It will be possible to discuss accommodation during the interview process.

Application

If this role is of interest to you please send the following to recruitment@allsouls.org (or by mail to: Recruitment, All Souls Church, 2 All Souls Place, London, W1B 3DA):

- A CV
- A completed application form
- A covering letter of not more than two sides of A4 explaining why the role is of interest to you and how you meet the person specification
- A video or audio recording of an evangelistic talk you have given

Application closure:

- Wednesday, 22nd March 2023 at 5pm (GMT)

Interviews:

- First round : Friday, 28th April 2023
- Second round : To be confirmed

Start date:

- Monday, 4th September 2023, subject to agreement

There is an occupational requirement that the job-holder is a Christian under Part 1 of Schedule 9 to the Equality Act 2010.

Safeguarding: conditional offers will be made pending the successful completion of an enhanced DBS check which will be processed by All Souls

