



Annual Meeting of Parishioners
&
Annual Parochial Church Meeting
(AMP & APCM)
20th October 2020



AGENDA

Annual Meeting of Parishioners

All Souls Langham Place (Online via Zoom), 20 October 2020

Opening Prayer and Introduction	Steve Nichols
Election of Chair of Annual Meeting of Parishioners	Steve Nichols
Election of the Clerk	Chair
Apologies for Absence	Clerk
Appointment of Tellers (also for APCM)	Clerk
Approval of the Minutes of the 2019 AMP	Chair
Election of Churchwardens	Chair

Annual Parochial Church Meeting

Approval of the Minutes of the 2019 APCM	Rob Turner/Louise Gibson
Elections to the Deanery Synod	Rob Turner/Louise Gibson
Elections to the PCC	Rob Turner/Louise Gibson
Report on the Electoral Roll	Rob Turner/Louise Gibson
Written Reports a) Proceedings of the Deanery Synod b) Fabric, Goods and Ornaments of All Souls, Langham Place, St Peter's, Vere Street and St Paul's, Robert Adam Street c) World Mission d) All Souls Serve the City (Clubhouse Charity)	Rob Turner/Louise Gibson
Treasurer's Report	Michael Hall
Receipt of Audited Accounts, and Appointment of Auditors for 2020	Rob Turner/Louise Gibson
Any other Business <i>To be notified to the Rector or PCC Secretary by 1.30pm on 20/10/20</i>	Rob Turner/Louise Gibson
Results of Elections	Rob Turner/Louise Gibson
Report on the Ministry of All Souls	Steve Nichols / Jonny Dyer
Time of Thanks and Prayer	

All Souls Langham Place
Minutes of Annual Meeting of Parishioners

Tuesday 30 April 2019

1. The Rector, Hugh Palmer, opened the meeting which began with worship and prayer. 2.

John Grainger was appointed as Clerk to the meeting.

3. Apologies had been received from: Jill Bond, James Brightwell, Jessie Cousins, Jenny Gallagher, Luke Ijaz, Cynthia Leeman, Joy Lyons, Jacob Durham-Moran, Gill Phillips, Claire Turner and Jean Turner.

4. The meeting approved the appointment of tellers (also for the APCM): Monty Erskine (Director of Operations), Aileen Austin, Hilary Ballin, Duncan Dunsmore-Rouse and Verena Olby.

Approval of Minutes of Annual Meeting of Parishioners held on 24 April 2018

5. The minutes were approved as a true record. There were no matters arising.

Election of Churchwardens

6. The Rector noted that he had received two nominations for Churchwarden (these had to be made in writing in advance of the meeting):

- a. Louise Gibson, proposed by Anne Custance and seconded by John Grainger.
- b. Rob Turner, proposed by Mary Currie and seconded by Paul Stamper-Iveson

7. Louise Gibson and Rob Turner were elected unanimously and received a round of applause. They were also thanked for their great contribution as wardens over the preceding year.

All Souls Langham Place
Minutes of Annual Parochial Church Meeting

Tuesday 30 April 2019

Approval of Minutes of Annual Parochial Church Meeting held on 24 April 2018

1. The minutes were approved as a true record. There were no matters arising.

Elections to the Parochial Church Council

2. The Rector noted that there were eight vacancies on the PCC by way of rotation (terms of three years), and one casual vacancy (term of one year).

3. The Rector thanked those who were stepping down this year: Raymond Asfour, John Grainger, Mary Hanson, Patrizia Lee, Hibist Mesfin and Henny Saunders. He also thanked Pele Ling and Rachel Wilson, who had stepped down earlier in the year. He then invited the meeting to make any further nominations in addition to the nine nominations received in advance. No further nominations were received.

4. As the number of candidates was not greater than the number of seats to be filled, the following were declared elected : Kevin Carter, Sophie Clarke, Anne Custance, Joel Huang, Steven Legg, Yan-Ling Lee, Natasha Ling and Paul Stamper-Iveson (terms of three years) and Litsa McClymont (term of one year - the terms allocated being decided by the drawing of lots).

Appointment of Sidesmen

5. The following Sidesmen were then appointed to lead each of the stewarding teams: ○

9.30am Jim Twiss

○ 11.30am Kathy Poon

○ 6.30pm Norman Baldock.

Proposed by Mei-Ling Routley, seconded by Sandra Witten, carried unanimously.

Electoral roll

6. Aileen Austin reported that a new electoral roll had been prepared this year, and that there were now 1013 people on the electoral roll.

Written reports

7. The following written reports were received:

a. Proceedings of the Deanery Synod;

b. Fabric, Goods and Ornaments of All Souls, Langham Place, St Peter's, Vere Street and St Paul's, Robert Adam Street;

- c. World Mission;
- d. All Souls Serve The City (All Souls Clubhouse Charity; and
- e. All Souls Clubhouse Church

8. The Rector thanked all of those who had served in the areas covered by the reports. There were no questions.

Treasurer's report

9. Michael Hall (Treasurer) presented the annual accounts, which had been approved by the PCC and copies of which had been circulated to attendees. He reported that All Souls' overall income for the year of 2018 had been some £3.298 million, which was a record. He stressed the importance of keeping these funds safe, of strict financial propriety, and of careful distribution according to the purposeful direction of the Rector, Churchwardens and PCC. He thanked all those involved in this process and God for his provision.

10. The Treasurer noted that income to the general fund had exceeded expenditure by some £29 000, and that the reserves policy had been complied with. He also referred to substantial giving to the world mission fund, from which grants of some £464 000 had been made to mission partners and projects, to the buildings fund, which had been used to fund projects such as the toilets renovation, and to Serve the City Ministries and in particular ASLAN and Tamar. In response to questions he acknowledged that financial planning was not easy in the light of external developments, and that faith in a good outcome was needed; and that some 15% of giving is still not tax efficient, with further work needed on some standing orders.

11. It was proposed that the accounts be accepted.

Proposed by Sunil Raheja, seconded by Steven Ho, carried unanimously.

Appointment of Auditors

12. Griffin, Stone, Moscrop & Co were appointed auditors.

Proposed by Liz Middleton, seconded by David Turner, carried unanimously.

Other business

13. The Rector suggested that at the AMP/APCM to be held in April 2020 All Souls should be moving further in the direction of paperless meetings, for administrative and environmental reasons; church members should let him know if they felt this would cause any issues.

Report on the Ministry of All Souls

14. The Rector introduced a review of the past year in the life of the church, drawing on 2 Corinthians 8.4 and Paul's call to share in the service of giving to God's people. The implication was that gospel churches should be give-away churches. He noted that All Souls had been designated a resource church by the diocese, which meant more than church planting; he then outlined many ways in which All Souls had resourced others over the year, through representation in the diocese, the online sermon library, schools work, Serve the City ministries that had been training and assisting other churches and organisations, the music ministry including Prom Praise for Schools, and World Mission. He also reviewed staffing changes in the past year, and drew attention to a process of refreshing All Souls' vision to prepare for a third century of ministry from 2024, which would require up to date gospel momentum across the parish involving all of our buildings.

15. Louise Gibson then led the meeting in thanking the Rector for his leadership of the church and Claire Palmer for her unstinting support.

16. The meeting ended with a hymn and prayer.

Election of PCC &
Deanery Synod Candidates
(APCM)

PCC Candidates



Sarah Gawley

- I've attended All Souls for c. 10 years; am part of a wonderful life group
- I enjoy stewarding and helping in the resources centre
- I love music and I'm a keen supporter of All Souls Music: I'm often running the box office or helping behind the scenes



Michael Hall

- Fellowship group leader
- On the monthly Aslan tea-run
- Treasurer of All Souls and All Souls Serve the City / Clubhouse



Ross Hendry

- Deputy Church Warden and member of the PCC for 3 years.
- Workplace Ministry leader helping develop and co-lead the Ergon Fellowship, preaching at Lunchtime and Workplace services.
- Involved in various ministries past 25+ years: Church Safeguarding Officer, a Support and Fellowship Group Leader, and men's ministry



Ndubuisi (ND) Kejeh

- I have been attending All Souls since 2011.
- I previously served in the Children's Ministry where I met my wife, Lauren.
- I currently steward at the 11.30am service.
- I am keenly focused on preserving gospel truth in our changing cultural moments.



Fiona Ochan

- A member of All Souls since 2005. On staff, in various roles, for total of 4 years
- Served on: CE, DE, BE and Students. Involved with music ministry for 14 years
- Currently a Springboard leader



Rachel Rider

- Currently serving as an ASSTC Trustee for 2 years, actively serving on welcome/steward team at 5.30 service.
- Previously: Springboard leader, preached at the 8am service, attended Wetfoot in 2014, prayer ministry on Sundays, Free English hospitality team

- Attended All Souls School & Clubhouse youth groups.

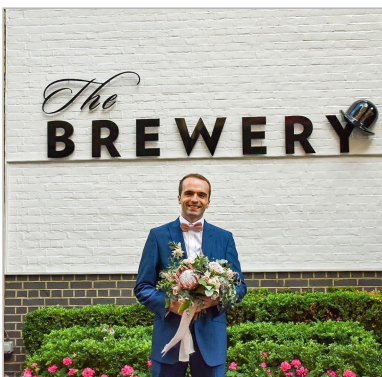
Kirsten

- In 1981 I was invited to All Souls and understood why the Cross is Good News for all people
- In 2010, after time overseas, I joined Aroma, Sandy and I became AS members and we took part in Cornerstone summers.
- In 2015, we became AS Mission Partners



Robert Selby

- Attending All Souls since 2018. Privileged to be able to serve in a diverse range of ministries from Springboard to Free English classes.
- Active in supporting the 20s and 30s Group.
- I am very excited at the prospect of praying for and participating in the All Souls vision for 2024 and beyond.



Andrew Turner

- My wife and I lead a fellowship group with Matt and Christine Armstrong and also serve in Climbers. I also play drums in the

- morning service and am a member of this year's Ergon (WorkPlace Discipleship Course).
- Previously served as a table leader in Springboard with Aslan.
- I would hope to add my surveying experience assisting the PCC's building sub-team if elected

Richard Wang

-

Nathaniel Yisa

- Attending All Souls with my family since 2003
- Involved in leading at: ISWOT (Student Ministry), Discipleship Explored and Revolution in the past
- Currently leading a Springboard group; enjoying men's breakfast meetings, weekends away and prayer meetings



Deanery Synod Candidates



Kevin Ashman

- Safeguarding Officer for All Souls
- Fellowship Group Leader
- Member of the Governance and Management Group



Richard Bagwell

- I serve as the leader of a 'table leader' for Springboard.
- I will welcome, guide and support people as a Steward at the 11.30 service.
- Help set up and lead ASLAN



James Brightwell

- At All Souls for 14 years; active fellowship group member throughout; former group leader
- Deanery Synod and PCC member since 2014
- Trustee of the church building at St Paul's, Robert Adam Street, since 2011



Alison Burn

- Attending All Souls since 2018 (was at my previous church in Newcastle for 35 years)
- Volunteer with ASLAN and handing out tracts at Oxford Circus on Sunday afternoons
- Involved in Aroma and am part of a Fellowship Group.



Sophie Clarke

- Member of PCC since 2019
- Secretary for All Souls 20/30's Committee
- One. Student Leader



Mary Currie

- Support Group leader
- Door Warden
- Lay Chair Marylebone Deanery
- Hospitality



Jenny Gallagher

- 32 years ASLP member
- Church warden 2008-14
- Deanery synod, 2014-20
- Training for Licensed Lay Ministry 2018-21 (final year)



Steven Ho

- Member of the All Souls Finance Sub-committee
- Co-leader of our Fellowship Group
- ASLAN Advisory Committee member



Gordon Hockey

- Fellowship group leader
- Cornerstone regular, adding with certain activities
- Long standing member of All Souls, married with four children



Derek Lowe

- ASLP partner & fellowship group member since 2001, including 6 years as a leader
- PCC member 2006-2015, incl 2.5 years as Deputy Warden and 2 years as evening Head Steward
- World Mission Committee Treasurer 2011-2014 & member of Wet Foot to Kenya in 2006



Stephen Mackay

- All Souls - 10 years
- PCC member
- Enjoys helping at CE, LE, HE & DE



Alison MacKenzie

- Member of the World Mission Committee
- Engaged in All Souls workplace ministry over many years, and currently an 'Ergon' mentor, helping equip young workplace disciples
- Previous Deanery Synod member, and long-standing member of the All Souls church family



Lista McClymont

My name is Evengelia (everyone knows me as Litsa). I am involved in the life of the church family mainly as:

- A Mission partner
- Aroma Group leader
- PCC member



Jonathan Morrow

- Attending All Souls since 2015.
- Currently lead a central fellowship group; help at climbers (C Zone); involved with 20s & 30s network; member of an ASLAN entertainment team. Previously and led at Springboard.
- Have enjoyed spending time with church family at a few Cornerstones and weekend aways.



Mark O'Leary

- Deanery Synod and PCC member
- Fellowship Group Leader
- All Souls Sports (Tennis)
- 8am service preaching



- Previous roles:
Safeguarding Officer,
CE/BE/DE leader, Youth
leader

David Rollason

- Member of Wet Foot
Committee since 2009,
- PCC since 2015 and
Deanery Synod since 2017
- Member of prayer triplet
and fellowship group



Erna Smit

- Sing in the All Souls Choir
and Massed Choir
- Involved in Evangelistic
Outreach activities
including
the 7am Prayer meeting
- PCC member (2016),
Deanery Synod member
(2017), Deanery Synod
Secretary (2018)



Sue Stamper-Iveson

- Support group leader,
current deanery synod
member, deputy warden
- Serving includes:

- welcoming, Ergon mentoring, Quiet Day leading, praying and reading in services and, when Covid restrictions allow, in ASLAN and as Broadsheet Editor
- Currently training as a Licensed Lay Minister

Written Reports

(APCM)

Deanery Synod 2019 - 2020

Deanery Synods enable parish representatives to meet and to discuss matters of common concern, as well as sharing developments within our various churches. Individual members are also the electors for the Two Cities Area Council (London and Westminster), the Diocesan Synod and the General Synod. We also appoint Governors to Church Schools within the St Marylebone Deanery.

The following people were elected to serve on the Deanery Synod representing All Souls for the period 2017- 2020. Richard Bagwell, James Brightwell, Mary Currie, Jenny Gallagher, Gordon Hockey, Steven Ho, Alison Mackenzie, Martin Mills, Mark O'Leary, David Rollason, Erna Smit, and Sue Stamper-Iveson. In addition, Jeremy Thomas and Paul Hawkins are on the Deanery Synod having been elected as representatives in the House of Laity of the Deanery to the Diocesan Synod for the 2018 - 2021 triennium. Luke Ijaz has also been elected for the 2018 – 2021 triennium in the House of Clergy in the Diocesan Synod. Jonny Dyer and Jeremy Thomas have been elected to the Vacancy in See Committee to serve for the present triennium. Jonny Dyer has been elected to the Diocesan Board of Patronage. Jeremy Thomas has been elected to the Bishop's Council. Jeremy Thomas and Stephen Mackay have also been elected onto the Area Council on which Mary Currie also sits as she is Lay chair of the St Marylebone Deanery. Mary was elected Vice Chair of the Area Council in 2019. 2020 sees fresh elections to the various tiers of synodical government albeit these elections have been delayed due to COVID 19. The number of representatives that All Souls will be entitled to elect to the Deanery Synod in 2020 will increase from 12 to 18 as a result of the increasing size of our electoral roll. This means that All Souls will have a greater voice on issues of concern within the Church of England and in those able to elect representatives to the Diocesan Synod.

Over the past 18 months St Marylebone Deanery have had four meetings and had to cancel one meeting due to COVID 19 restrictions.

In July the Deanery met for a summer party at St John's Wood church. However prior to the social event the Deanery synod considered the three questions which Bishop Sarah, Bishop of London had posed for Deaneries and parishes to consider as part of the consultation process for developing the 2030 Diocesan vision and strategy. Namely : Over the past five years, how have you seen God working in London or in your local community? Looking forward to 2030, what do you think God

is calling the church to be? Looking forward to 2030, what do you think God is calling the church to prioritise?

The evening concluded with Rev Alan Moses, retiring Area Dean reflecting on 40 years of ordained ministry.

In October the Deanery met at St Marylebone parish church when Archdeacon Adam Atkinson presented on the emerging two Cities Episcopal Area plan. Adam started his presentation by stating that the Area plan was based on Matt 5 : 14-16 and asked members to consider how they can be light to others in their communities. The cornerstones of the Area Plan will help churches design future ministries and include Core Values, Enablers and the Partnerships churches currently have, and those that they will form in the future. At that meeting we said farewell to Alan Moses.

In February the Deanery Synod met at SPRAS and had two main agenda items. Rev Clare Dowding (vicar of St Paul's church Rossmore Row) was welcomed as interim Area Dean. John and Sally Childress gave a presentation about the Free ministry that they had been running at All Souls. Rev Helen Shannon, Associate Minister, St Barnabas; church@five , a church on the Strawberry Vale Estate in North London then gave a presentation on Estates ministries and ways of engaging with those living on estates across London. She also highlighted an 18 month training course to help raise up the next generation of leaders from within these communities who want to reach out into estates.

The summer party arranged for Deanery representatives had to be cancelled in July due to COVID restrictions.

Our final meeting of the extended year was in early October when Bishop Sarah came and presented the Diocesan 2030 vision '*to enable every Londoner to encounter the love of God in Christ*'. She outlined the ambitions, priorities and resources required to focus on the vision. The churches in the Deanery then reported on their opportunities and challenges during the past COVID disrupted 6 months and some points for prayer. Members present were then split into breakout groups for prayer.

Mary Currie
October 2020

Deanery Synod Representative

REPORT TO THE APCM ON FABRIC, GOODS AND ORNAMENTS AT ALL SOULS CHURCH, LANGHAM PLACE; ST PAUL'S CHURCH, ROBERT ADAM ST; ST PETER'S CHURCH, VERE ST AND RESIDENTIAL PROPERTIES - APRIL 2019 - MARCH 2020

During 2019/2020 works and repairs included:

All Souls Church & Church House

- A structural survey and Quinquennial Inspection of All Souls Church have taken place and reports have been written. These reports will feed into work being considered for the church's Bicentenary in 2024.
- A full Stage 1 detailed report covering the external envelope of the church was produced in November 2019 by Matthew Lloyd Associates. A major fund raising effort based around the annual Thanksgiving and Gift day was initiated to fund this major work.
- Additional stage lighting has been installed to enable more flexible use of the Chancel area and save on hire costs.
- Sundry works of maintenance have been carried out.

St Paul's Church, Robert Adam Street

- The St Paul's Trust has authorised and completed work on external redecoration and other refurbishments of Flat 2, St Paul's Court, the Blue Lounge, All Souls Music offices and the Counselling Suite and Flat 1.
- Sundry works of maintenance have been carried out including a backup heating system in the Blue Lounge.
- The Spanish Evangelical Church continues to rent the building from All Souls on Sundays.

St Peter's Church, Vere Street

- The London Institute for Contemporary Christianity (LICC) continued to use the building in 2019 and was responsible for day-to-day upkeep. Rent has been paid on the building since 1999, from which the costs of more significant repairs are met.

- Plans to refurbish one kitchen and convert another into office/meeting space were prepared and will take place in 2020. The need for major work to the Hot Water and Heating system has also become apparent and is being given due consideration.

All Souls Clubhouse

- Minor works have been carried out during the past year, including essential renewals to the heating system.
- All rooms to the First Floor Corridor and stairway have been refurbished.

Residences

- Work to reconfigure 12 De Walden Street was carried out.
- Minor works of general maintenance and cyclical testing were carried out to all other properties during the course of the year.

People

With the PCC we would like to thank the Buildings Team of David Shafik, Duncan Dunsmore-Rouse and Kirstie Reid/Ian Yap, and Brian Higgins, Jane Behan and John Root at the All Souls Clubhouse. We would also like to thank the Church Assistants, Philip Grove the Technology Coordinator and his team, the PCC Buildings SubCommittee and its Chairman Paul Stamper-Iveson.

Rob Turner and Louise Gibson, Churchwardens

April 2020

World Mission 2019-20

We want to thank the church family for your generous support that makes our world mission ministry possible and which has been a great encouragement to us. In 2019 we received £496K and were able to give £464K towards supporting our Mission Partners and projects.

We are able to support 37 Mission Partners sent out from All Souls. They serve God in a whole variety of situations from serving in hospitals in Zambia, working with migrants and refugees in the Middle East, and with students in Central Asia, to translating the Bible in South Asia as well as ministry in London. A number of Mission Partners returned to the UK in early 2020. We welcomed back Alaric Dunsmore Rouse (back from Japan, Richard, Catherine, Marianne & Amy East (back from Japan) and Karen Thompson (back from Liberia). Please continue to hold them in your prayers as they settle back into London and as they make plans for the future. Richard and Catherine will continue to work with OMF seeking to make disciples amongst Japanese people in the UK.

Our Mission Partners need our prayers, encouragement and financial support as never before as the world is rocked by the COVID-19 pandemic. They have felt the impact in terms of disruption to life and ministry plans and financially, and that is also true of the people they serve - especially refugees, the poor and the vulnerable.

In summer 2019 a Wet Foot team was able to visit long-standing partners of All Souls in three different locations in a South Asian country. The team urged us on their return not to lose the reputation we have as a church for being a global church with gospel priorities. The team were able to see something of the increasing pressure that Christians in South Asia experience and emphasised the need for us to continue to offer prayerful and practical support to our partners. There were also key learning points as the team were able to observe the work of our partners that could help us as a church deepen and grow our ministry here in London. We had planned to send a team to Bulgaria in summer 2020 but were not able to proceed with plans due to the pandemic.

The Wet Foot Committee has undertaken a review that will help shape our objectives going forward. Highlights from the review include wanting to encourage an emphasis on learning and on transformation

as we seek to apply what we have learnt.

We give thanks for the faithful service of Jill Bond who retired in summer 2020 after serving for over 20 years as World Mission Correspondent, helping us to pray for our Mission partners and the persecuted church in all our services as well as Prayer Gatherings. Please pray for Helen Sperling as she takes on this role.

World Mission Committee: Natasha Rayan, Gill Phillips, Mark Chapman, Mel Fitton, Jon Fitton, Lauren Kejeh, Alison MacKenzie, Masao Sinulingga, Esther Sun, Sarah Parry, Helen Sperling.

ASSTC Report – 2019 (APCM)

The Clubhouse was formed in 1958 in response to the need to minister to the unchurched and underprivileged youth of the neighbourhood and quickly grew to meet the social needs of the wider community. It was part of John Stott's vision for All Souls, incorporating his understanding of social action as a partner of evangelism. "As partners," Stott writes [in *Christian Mission in the Modern World*], "the two belong to each other and yet are independent of each other. Both are expressions of unfeigned love." John Stott saw it as the church's role not only to preach Jesus but to serve like Jesus. Something that we aim to continue to this day through the work of the ministries of All Souls Serve the City (ASSTC).

As reported at the 2018 APCM, the decision was taken to bring the Clubhouse Charity ministries and the All Souls compassion ministries together into one overarching charity, ASSTC, with a common vision to serve those in need. In order to do this the ASSTC board was established in 2018 with its purpose to oversee the governance of these ministries on behalf of the Parish with the view to enable flourishing through good stewardship.

In any given week, these eight ministries have more contact with non-Christians than any other part of All Souls. We're thankful for the grass-roots development of ASLAN (All Souls Local Action Network), Tamar, Free! Recovery, Schools Work, Jellybeans/babies, Club Kids, Senior Care and SOLE Sports. They deserve good stewardship by the whole parish as hundreds of serving partners reach out as ambassadors

for Christ and ministers of reconciliation to people who are homeless, trafficked, and in bondage to life-controlling issues. On weekday mornings God's love is shared with children, together with their parents or carers or in school assemblies and after-school clubs, where Jesus is presented in truth and grace. The senior members of our society are met in their loneliness and isolation with practical and eternal help. It is work that is often done behind-the-scenes, but our good God is in the midst and continues to bless.

It was decided by Free! Recovery in summer 2020 to develop further from their incubation as a ministry within All Souls to become a separate charity. This was spurred by the growth of the ministry to people with life-controlling behaviours in churches not only across the UK but also around the globe as courses moved online due to COVID-19.

Looking back over 2019 we are thankful that God has provided us with pioneering and Godly servants to lead and work in these challenging ministries. We ask for prayer for protection for those who serve and for the ministries themselves, as they work in the highest areas of risk. We also pray that they will flourish and continue to reach those who are most vulnerable and in need sharing Jesus' mercy and love. We are thankful also for the multitude of volunteers who give sacrificially of their time to support these ministries often as part of busy lives with competing demands. It would be impossible to run these ministries without the servant hearted generosity of our volunteers and financial supporters. We thank God for you all and for his grace in sustaining us.

We also thank God for those who help to support the operational and governance side of the ministries. The Advisory Groups who work tirelessly with the ministry leads to help embed strategy and provide advice on the operational side - their contributions are invaluable. We are also thankful for the support we receive from the finance and operational staff of All Souls, as well as the ministry staff, various committees (e.g. HR, risk, safeguarding) and many others that are working to bring stronger overall management and closer partnership.

At the end of 2019 and as part of our ongoing governance work the decision was taken by the ASSTC board to move from a charitable trust to a charitable incorporated organisation (CIO). This move is part of the work bringing all the compassion ministries together under one umbrella from a legal perspective, allowing clearer accountability and governance. In addition, the new CIO model affords greater legal and financial protection for our trustees. This transition is planned to complete at the

end of 2020/early 2021 and we ask for prayers for wisdom and perseverance in completing all the tasks required to move to this model.

We are conscious that there is much that we need God's grace, wisdom and favour for, so please can you pray for Christ to be central in all the work that we do and for us to be listening to where the Spirit is leading us. Prayers for courage and wisdom as we continue to evolve the strategy of serve the city to meet future needs and to embed new governance structures to provide clarity, order, accountability and stewardship. We also pray for generous financial support as we seek to make STC sustainable. And in all this we are reminded that Jesus is our living hope, our Lord and saviour, that it is his Kingdom and that all things work together for his glory.

ASSTC Trustees: Michael Hall, Alison Grieve, Rachel Rider, Shane Wall, John Grainger, Hugh Palmer/Jonny Dyer, Brian Weaver, Rebekah Turner (Chair)

Audited Financial Statements
for Year Ended: 31 December 2019
(APCM)

Please see separate PDF
