

All for Jesus

Job Description – Student worker (2 year fixed term)

1. All Souls, Langham Place Today

In the heart of London's West End, All Souls is a conservative evangelical Anglican church with a large and diverse congregation. We seek to use our rich inheritance, our strategic location and our diverse membership to co-operate with God in the extension of His Kingdom. This is reflected in our church vision: growing an international community to reach a multicultural society for Christ.

All Souls welcomes a total of over 2,000 people to its morning and evening services each Sunday, with a core membership of around 1,500. This membership is made up of around 60 nationalities and, whilst a significant group would be in their 20's and 30's, we have a wide spread across all age ranges, including active student, children, youth and families work.

Part of the nature of being a church in the centre of a fast-moving capital city is the constant turnover of the congregation. Within a three year period, perhaps as many as 50% of the congregation will have moved on. We see this as a great opportunity, as people go from All Souls to many parts of the world. However, it also presents challenges in terms of building teams of people equipped to serve the church body and in terms of caring well for people pastorally.

For further information about the whole range of All Souls activities and the staff team, please refer to our website: www.allsouls.org

The student ministry

As we understand that work among students is an essential part of any city centre church, our vision is that every member of All Souls owns and supports the ministry by welcoming students from around the world and the UK into the church family. With a diverse church membership, global family is central to All Souls life.

While we recognise that our students come from a variety of national, ethnic and social backgrounds with individual pastoral challenges, our aim for each student involves:

- all of life discipleship as global Christians
- growth in mission awareness
- equipping for transition after graduation
- growth a life of worship in response to grace
- integration into All Souls
- support of Christian Unions

Our special focus is to call young people from the UK and across the globe studying in one of the premier cities on this planet to move from being national Christians to world Christians. Industry, finance and commerce are increasingly global in outlook and our aim is to prepare students to be a Gospel "light to the nations" wherever God calls them to work on this planet in the 21st century.

All Souls Church, Langham Place

2 All Souls Place, London W1B 3DA Tel: 020 7580 6029

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We currently run discipleship groups on Wednesday evening and Sunday afternoon during term time with a particular focus on the study of the Bible, community and mentoring individual spiritual growth.

The student ministry is only made possible by serving partners who lead and disciple our small groups on Wednesday or Sunday.

2. The Role

This role of student worker within the All Souls Ministry Team will run for a two year fixed-term period. As part of the Ministry Team operating under the direction of the Rector, the student worker will be under the spiritual oversight of the Associate Rector while line-managed by the Minister (Students) and will help with:

- Managing student work
- Oversight of discipleship groups and team of volunteers
- Supporting Christian Unions and maintaining relationships with organisations working with international students such as Friends International
- Bible teaching and pastoral care

The student worker is expected to play a full part in the life of the staff team and the church, and as part of the role three weeks of the year are set apart for further education and/or theological training.

3. The Person

We are looking for a person who is:

- A committed conservative evangelical Christian in full sympathy with the aims and values of the ministry of All Souls Church, having a supreme regard for scripture and a biblical understanding of holistic mission.
- A hard worker with a servant heart seeking to live a life of Christian integrity.
- Committed to the role of student discipleship and mission in the life of the local church and with a vision for integrating students throughout church life.
- Experienced and with gifting in Christian pastoral care.
- Committed to growing genuine student Christian family and able to take initiatives and develop new ideas to engender community.
- Both a good team player willing to seek advice and able to lead by envisioning a team of volunteers.
- Able to teach the Bible and train others to do so
- Demonstrable experience of using God's word in discipling
- Able to communicate effectively and with excellent interpersonal skills
- Equipped with administrative and delegation skills
- Comfortable leading from the front and in relating with volunteers.
- Committed to building relationships with UCCF and other organisations working with international students in London

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- A person with experience of non-British cultures and a heart to help students apply the gospel into their own cultural context

4. Principal Responsibilities

4.1 Running student work

- a. Work with the Minister (Students) to deliver the vision for student work at All Souls by organising discipleship groups, mobilising outreach among students in London and equipping students to transition after graduation.
- b. Collaborate with other organisations working with international students.
- c. Communicate effectively with serving partners.
- d. Help support, pastor and care for the female serving partners in their capacity as members of the student work, but also in relation to their daily lives apart from student ministry.
- e. Take an interest in the wellbeing of female students linked with the ministry.
- f. Facilitate integration of students into the life of All Souls church.
- g. Efficiently carry out the administration necessary for the running of a ministry in a large organisation.

4.2 Leading discipleship groups

- a. Work alongside a team to plan and implement the teaching programme and to equip the volunteer leaders to teach weekly Bible studies.
- b. Equip and train small group leaders to teach the Bible well in culturally diverse groups, to disciple and care for students, and to prepare students for transition.
- c. Encourage personal discipleship amongst the student community.
- d. Have pastoral oversight of the female leaders and offer encouragement to the leaders in caring for one another.
- e. Support those involved by praying for them and the ministry.
- f. Able to teach and train in a variety of contexts in a way that engages students, conscious of university life and diverse cultural backgrounds.

4.3 Working with other organisations that support student work

- a. Make sure that the programme helps students engage Biblically with their various cultural backgrounds and prepares them for going back or moving elsewhere including counting the cost of discipleship.
- b. Work closely with UCCF and Friends International to offer support for mission on campuses around London and to work with any students within the ministry serving on CU committees to offer pastoral support.
- c. Make the best use of resources produced by Friends International and UCCF.
- d. Resource the work of CUs by being available to give talks.
- e. Promote evangelism among students by supporting the work of CUs and encouraging students to do evangelism on a personal basis and to invite friends into the life of the church.
- f. Maintain relationships with those involved in OCF and Mandarin Fellowship and awareness of their activities.

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4.4 Broader ministry responsibilities

As a member of the staff team, to undertake or demonstrate the following:

- a. Help the church to grow into a genuinely international community, which reaches out to the multicultural society.
- b. Committed to pray regularly for the work of All Souls, including other members of the staff team.
- c. Regular attendance at fortnightly prayer gatherings, and staff meetings and events.
- d. Playing an active part in the church leadership team, to include working with other ministers on overlapping projects. This will include other duties as may be required from time to time by the Rector.

4.5 Personal and professional development

- a. To participate in annual appraisal of one's personal role and ministry in the organisation.
- b. To participate in personal and professional training one day per week as agreed during your appraisal.
- c. To participate in wider team development as recommended by your line manager and/or rector.

5. Details

- a. Hours: This is a full time job based on a six day working week. Hours will be flexible, including evening and weekend work. One whole day off each week is given. Annual leave is six weeks a year, to be taken at times agreed with the Rector. Staff are encouraged to make full use of days off and annual leave.
- b. Salary: The starting salary is £17,153.22
- c. Housing: The post-holder will be provided with a 1 bedroom flat in the parish while employed by the church. The church pays council tax, utilities, water rates and service charges.
- d. Other: An annual allowance for study books (£250) is also offered. In addition, the church will pay a contribution towards removal expenses, depending on the post holder's personal situation.
- e. A bursary for studies is also available upto the maximum sum of £1500.
- f. Start date: as soon as after 1 August 2020 to be agreed

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6. Application details

- a. Applications should include:
 - a. A completed application form
 - b. A CV
 - c. A statement explaining why the role is of interest to you and why you are suitable for the position(s) available.
 - d. Application closing date: Tuesday 18th February 2020
- b. First Interview: Tuesday 25th February 2020; Second Interview: Monday 9th March 2020
- c. Please submit completed applications to: recruitment@allsouls.org or by post to:
Recruitment, All Souls Church, Langham Place, 2 All Souls Place, London W1B 3DA
- d. For all queries, please email: recruitment@allsouls.org