



Ministry Training Scheme
Information Pack 2020-21

Dear prospective applicant,

We are so glad that you are interested in the Ministry Training Scheme at All Souls! In this information pack you will find details about the scheme, as well as information about All Souls Langham Place.

You can find application and contact information on the final page.

If you have any questions please feel free to get in touch.

Melinda Hendry

Senior Minister (Ministry Trainees)

About All Souls

All Souls Langham Place is an Anglican church based in the heart of Central London.

The church family comes together in three Sunday services for Bible teaching and corporate praise and prayer, whilst meeting midweek in homes and venues throughout London to further grow together in Bible study groups called Life Groups.

Through strong Bible teaching in our services and midweek small groups, we aim to equip the church to live for Christ in every area of life - workplaces, families and neighbourhoods. We swim against the tide of culture in our belief that God's Word has relevancy, comfort and sharpness for the people of today. We believe that, by holding fast to Biblical truth, our lives are not only richer as a result, but we can stand firm through the peaks and troughs of life, to not only survive - but thrive. Prayer is also highly valued at All Souls, and corporate prayer underpins the work and ministry of the church today.

The parish of All Souls is typical of inner city boroughs, with the very wealthy living next door to some of the poorest residents of the city, and this has seen little change throughout our history. Our Serve the City ministries serve as a bridge between church and community, and include ASLAN, who serve homeless people in Westminster; Tamar, who befriend those affected by the city's sex trafficking industry; and Free Recovery, who come alongside those trapped in addictive and destructive behavioural patterns on their journey to freedom. A team of volunteers also care for elderly in the neighbourhood through weekly lunch clubs and by offering listening ears while another team serves local young families by hosting weekly toddler groups.

All Souls also has a strong musical tradition. Today, the All Souls Orchestra continues to perform and record music, *Prom Praise* events draw huge crowds to the Royal Albert Hall every year and, as well as singing in Sunday services, the All Souls Choir hold their own concerts.

The Ministry Training Scheme

The aim of the scheme

To develop and equip men and women to be gospel workers wherever God calls them. Through training, mentoring and ministry experience our desire is to train and release the next generation of Christian leaders - in both the church and wider society.

Key values

Prayer

The work of the kingdom is God's. He has called us into His work and therefore we are dependent upon God through prayer.

Scripture

God's Word will transform people. Our ministry must be submitted to it and based upon it.

Mission

Lost people matter to God and need to hear the gospel. We aim to be equipped for God's mission and our part in it.

Growth

To be engaged in Christian ministry, we ourselves need to be growing in character, knowledge and skills.

Formation

Who we are becoming in Christ matters to our ministry and leadership. Together we seek to go deeper in our relationship with Christ; and to grow in our personal understanding of the gospel of grace.

Relationship

Learning is in the context of relationship. Together we seek to build an atmosphere of mutual care, trust and honesty.

Flexibility

Each person is unique in their experience, gifts, personality and calling. They have different needs and will make a unique contribution. Their longer-term gospel ministry will look different.

Scheme outline

Formal study

Weekly training days with the Senior Minister (Ministry Trainees) and others from the All Souls ministry team form a key part of the scheme. Our focus is on studying and teaching the Bible, understanding and applying Christian doctrine, and discussing Christian leadership and practical ministry issues. Study will also involve a personal project of your choice, along with a national conference for trainees and a study week.

Ministry experience

Trainees receive on-the-job learning working primarily for one of the church ministries as well as opportunities to gain some insight into other areas.

Practical service

Trainees will have some practical responsibilities to serve the church family.

Mentored supervision

Trainees receive regular mentoring with a member of staff and termly reviews with the staff overseeing the Ministry Training Scheme.

Spiritual Formation

There is a focus on spiritual formation throughout the scheme. We also aim to grow trainees in core spiritual disciplines.

Main Characteristics

One or two years

Ministry trainees commit to be part of the scheme for at least one year, with the possibility of extending it to two years.

Full or part-time

Full-time ministry trainees work a 6-day week. It is possible to do the scheme part time, working 4-5 days a week. Part-time trainees will need to be available for Tuesday training days and Sunday duties, as well as having sufficient time for ministry responsibilities.

Self-funding

Ministry trainees provide their own accommodation and most of their living expenses. You are expected to raise support for the year. All Souls will provide each trainee up to £2,000 per term to go toward living costs (£6,000 per year). We also give each trainee a £150 book grant and cover most of their travel costs. We also cover all expenses related to the training scheme, including ministry expenses.

Small group

The scheme is designed for a small team to be able to support and sharpen each other.

Ministry Areas

There are numerous ministry areas in which our trainees can be placed; including children's and youth ministry, student ministry, Serve the City ministries, evangelism, world mission, adult discipleship and more. Placements will be a part of discussions following successful applications.

Who is the scheme for?

- A committed evangelical Christian who is growing in maturity and already involved in Christian service. A ministry trainee must have some proven ministry experience (e.g. leading a small group Bible Study, CU leadership), as well as leadership potential.
- Someone who is able to work as part of a team and within the leadership structures of the church.
- The majority of ministry trainees are already members of All Souls. However, outside applicants are very welcome to apply, including international applicants.
- Ministry trainees have usually had some life experience beyond full-time education (although some may be recent graduates) and they show potential for significant gospel ministry. This may be for ordination or other 'full-time' ministry at home or overseas, or it may be as active church members and workplace witnesses.

Applying for 2020-21

The 2020-2021 ministry training year starts early September 2020 and ends mid-July 2021 (children and youth apprenticeships end in August 2021).

You can download an application form [here](#).

Applications are due by 28 January 2020 to be considered in the first round. Shortlisted candidates will be invited for an interview.

If we do not fill our maximum number of places in the first round we will continue with a rolling application process.

Find out more

For further discussion or information please contact melinda.hendry@allsouls.org