

All Souls Church, Langham Place
 2 All Souls Place, London W1B 3DA
 Tel: 020 7580 6029
 Website: www.allsouls.org



Role Outline:

Job Title: Tamar Chinese Outreach worker
 Band: 3
 Department: Tamar
 Location: All Souls, Langham Place
 Hours: 28 hours per week (part time)
 Salary: £18,085 (inclusive LWA) actual salary for 28 hours p.w.
 Reports to: Head of Tamar
 Annual Leave: 25 days pro rata plus bank holidays

Key Relationships:

Line managed by:

- Head of Tamar

Other key relationships:

- Tamar team staff and volunteers, All Souls staff, Chinese Church in London

Job Summary:

- Chinese outreach working is there to support other members of the Tamar team in their outreach to Chinese sex industry workers
- Seeking to build befriending relationships and offer compassionate support to those working there through regular visits and one to one mentoring.
- Where possible offer practical support for those wanting to exit trafficking, exploitation and prostitution, gain alternative employment and live a different lifestyle, helping them to connect with statutory services.
- Provide one to one bible study.
- Assist the Head of Tamar in raising awareness of issues in the Chinese community
- Chinese outreach working is there to support other members of the Tamar team in their outreach to Chinese sex industry workers
- This is a development position where the worker will be trained to develop the skills needed for this ministry.

Person Specification:

| <i>Attribute</i> | <i>Essential</i> | <i>Desirable</i> |
|-------------------------------------|---|---|
| <i>Education/Qualifications</i> | <ul style="list-style-type: none"> • Literate in Mandarin, Cantonese and English | |
| <i>Experience and Proven Skills</i> | <ul style="list-style-type: none"> • Excellent interpersonal skills • Able to work well within the team • Ability to communicate effectively | <ul style="list-style-type: none"> • IT & word processing skills (Microsoft, Apple, Google docs) |



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| | <ul style="list-style-type: none"> ● Experience of reaching out and supporting Chinese women involved in sex industry ● Understand the culture issues in mainland China and the background of this client group ● Have enough solid knowledge about the Bible and leading one to one/ small groups bible studies in Mandarin | |
| <p><i>Personal Qualities</i></p> | <ul style="list-style-type: none"> ● Totally committed to the evangelical Christian stance and mission of All souls Church ● Understand the culture of mainland China ● Proactive in engaging with Chinese women working in the sex industry ● Resilient, with an ability to handle pressurised situations with calm, tact and wisdom ● Committed and able to work to the goals and objectives of Tamar ● A servant-hearted focus ● A flexible team player | |

Outline of role:

- As part of Serve the City, Tamar seeks to reach the hidden population of Chinese sex industry workers, both off street and on street, within our local Chinese community in Westminster and the City of London.
- Relate to the client group and provide or facilitate practical help with support of other members of the Tamar team.
- Communicate with staff of Chinese Church In London (CCIL) and help them engage with trafficking issues./ Bring human trafficking and modern slavery awareness within CCIL.
- Assist Head of Tamar with compiling resources communicating issues relating to the Chinese community.
- Searching and mapping parlours within Westminster and City of London. Updated regularly.
- Liaise with the head of Tamar to continuously work towards the objectives and goals of Tamar
 - Attend meetings every Monday
- Participate in bi weekly outreach and any additional outreach/police welfare visits
- Supporting City outreach afternoon team and Soho/Chinatown evening Team



Key tasks:

- Ensure the gospel is at the core of the Tamar ministry. Contribute to the church outreach in evangelism through relationships with the client group.
- Tamar ministry is a significant part of All Souls' fulfilment of our commitment to God's mission. The 5 marks of mission adopted by the church include caring with compassion for those in need and working for justice. These are at the core of Tamar ministry.
- Develop personal relationships with the client group and, where appropriate, offer support and practical assistance which includes accompanying people to appointments, accessing local services and help with learning English and one to one bible studies.
- Attend meetings with CCIL staff members.
- Monitoring new massage parlours in Westminster and City of London
- Prepare the ugly mugs bi weekly in English and Chinese for outreach
- Working as part of the Tamar team in supporting Chinese volunteers in outreach and one to one support of client group.
- Accompany Head of Tamar on flat visits as required.
- Fulfill objectives set by Head of Tamar
- Attend Bible study group
- Attend All souls staff meeting and prayer group